United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		SHEET	1. DUTY LOCATION San Francisco, CA		2. POSITION NUMBER 00051710				
CLASSIFICAT	TION ACT	ION: a. Reference of Series an	d Date of Standards Used	to Classify this Positio	a				
	T		h, Title		c. Pay Plan	d. Series	e. Grade	r cro	
Official Allocation	Official				GS	0028	13	ALCO 0.0	
4. Supervisor' Recommendation	575								
		TLE OF POSITION (if any)		6. NAME OF EM	PLOYEE				
7. ORGANIZA	TION (G	ve complete organizational b	reakdown)	C. Watershods	Section				
L U.S. ENVIRO	ONMENT	AL PROTECTION AGENC	Y	Watersheds Section     C.					
b. Region 9	1	1102		£		-			
c. Water Div	reported.			h. Employing O	ffice Location Sar	Francisco	CA		
d. Ecosyste	ms Bran	ch		i. Organization O	Code	r rancisco,	Un .		
8. SUPERVISO				1 gH	#B0000			0.00	
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a. Typed Name	and Title	of Immediate Supervisor		d. Typed Name	and Title of Secon	d-Level Supe	rvisor		
	egler, Ct	ief, Watersheds Section	n	Nancy Woo, A	ssistant Directo	or, Water Div	rision		
b. Signature c. Date 7/31/201			7/31/2014	6. Signature 1. Date 7/5//2014				1/214	
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Promotion P This position I	otential	motion potential   If p	osition develops as plan	ned and employee p					
b. PSB Risk Des 1 Low 2 Moderate 3 High Security Clearanc Required: 1 Yes	te te	c. Financial Disclosure Fo  OGE-450 Required  OGE-278 Required  No financial disclosure forms required	Allocation Thi	Additional" (LA) s position d	e. FLSA Determ  NONEXEMI (*check exempti Administrativ Professional	PT C EXEMP on category) ve	T* Classif Code	ctional Scation	
g. Bargaining Unit Code	h. Check	, if applicable: al Monitoring Required nural Resources Managemen osition is subject to random o	t Duties (% of tim	i. Classifier's	'a Signature		j. Date		
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Recommendation		Environmental Protect	ion Specialist		GS	0028	13			
		TLE OF POSITION (if any)		6 NAME OF EM	ER, Jared B					
7. ORGANIZAT	ON (G	ive complete organizational b	reakdown)	e.						
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XX This position	ential			is planned and employee						
b. PSB Risk Design	nation		motion potential to	grade:			and an all the same			
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4. Supervisor's Recommendation	Environmental Protection	n Specialist		GS	0028	13	
	L TITLE OF POSITION (if any)		NAME OF EN	IPLOYEE IER, Jared B.	2	95-	
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<ul> <li>Region 9</li> <li>Water Division</li> </ul>	n		h. Employing O San Fran	riffice Location cisco, CA		-	
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Samuel Ziegler,	Manager, Watersheds Offi	ce		rauss, Director			
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PSB Risk Designation Low 2 Moderate 3 High Security Clearance Required: 0 Yes 0 No.	c. Financial Disclosure Form  OGE-450 Required  OGE-278 Required  No financial disclosure forms required	d. "Identical, A Allocation This I may be IA's I may rec be I	c: dditional" (IA) s position d	e. FLSA Determ  NONEXEMP  (*check exemption  Administrativ  Professional	nination 'I' [] EXEMP' on category) or	Classif Code	ctional fication
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#### POSITION DESCRIPTION

## Environmental Protection Specialist (GS-028-13) Senior State Watersheds Coordinator

## I. INTRODUCTION

The incumbent serves as a Senior State Watersheds Coordinator within the Watersheds Office, Water Division, EPA, San Francisco. The Watersheds Office is responsible for accelerating the restoration of impaired waters and the protection of aquatic ecosystems through the implementation of Total Maximum Daily Loads (TMDLs) and watershed plans. Our responsibilities include: (1) overseeing State Nonpoint Source Programs (CWA Section 319) and other CWA financial assistance programs; (2) fostering focused watershed efforts; (3) utilizing a broad range of regulatory and non-regulatory programs to achieve water quality results; (4) providing technical and program assistance to a wide range of interests; and (5) documenting environmental results.

This position oversees all aspects of a State's Nonpoint Source (NPS) Program (CWA Section 319) and includes additional leadership assignments that support the implementation of core Clean Water Act functions. The incumbent has direct management responsibility and provides technical support to ensure that the State develops and maintains a NPS program that meets and/or exceeds the requirements of the Clean Water Act. The incumbent is recognized as having watershed planning expertise necessary to advance watershed protection and restoration. The position requires working with a high degree of independence in representing the Agency with the State and watershed stakeholders. The incumbent conducts extensive outreach and technical assistance both within and outside the Regional Office. The position cuts across program boundaries and requires broad knowledge of Clean Water Act and Safe Drinking Water Act programs. These activities involve highly complicated program issues and the application of appropriate environmental statutes, implementing regulations, and policies.

# II. MAJOR DUTIES AND RESPONSIBILITIES

This position encompasses a variety of duties which reflect the various areas of responsibilities for the Watersheds Office. This position focuses on the protection and restoration of water quality related to nonpoint source (NPS) pollution and functions as the Regional lead for other core water quality protection and restoration programs. The incumbent serves as senior environmental protection specialist and manages a multitude of complex, technically difficult, and/or politically sensitive State and special appropriation programs and grants.

The incumbent provides leadership and direction on NPS pollution controls, water quality protection and watershed management. The incumbent works with EPA and State program staff and management on all issues related to the NPS Program, including program development and implementation, EPA performance measures, program performance and evaluation and budgetary decisions. The incumbent also works across

various water quality programs to restore impaired waters and protect aquatic ecosystems. The incumbent maintains partnerships with agencies and nongovernmental organizations to enhance efforts to address national and regional priorities.

## ENVIRONMENTAL PROTECTION AND OVERSIGHT:

Provides expert advice and assistance to State and others relating to the development, implementation and oversight of environmental protection plans and programs including for CWA Section 319 – Nonpoint Source Pollution Control Program. Manages grant agreements and is technical advisor for Section 319 and related programs and assistance agreements; negotiates grant agreements and associated work plans; establishes performance and reporting measures on which to evaluate the grantee; conducts assessments of grantee performance and works with senior management where appropriate to address areas of concern; develops and analyzes related data including funding history and environmental results; and prepares reports and briefings related to the development, implementation, and results for NPS pollution control and related programs.

### INTERNAL CONTROLS

Establishes and maintains effective systems of CWA Section 319 – Nonpoint Source Pollution Control Program grant information tracking and administrative controls to safeguard resources, assure the accuracy and reliability of its information, assure adherence to applicable laws, regulations and policies, and promote operational economy and efficiency. Provides leadership within EPA Region 9, with Headquarters and external partners to achieve results, ensure accountability and enhance use of a various EPA programs to restore and protect water quality. Provides advice to other States and EPA colleagues to strengthen watershed protection and restoration activities.

### PLANNING

Develops and implements plans, tools, and procedures for accomplishing organizational goals and objectives. Proposes strategies and specific courses of action which appear most promising to effectively achieve identified goals and objectives. Evaluates future trends and identifies resources which will be necessary for future program accomplishments. Utilizes emerging information technologies to promote watershed protection and restoration, and the implantation of NPS practices. Identifies and evaluates prospective problem areas and proposes solutions and alternatives for circumventing or surmounting such problems. Identifies and specifies requirements for progress reporting, key evaluation points, milestones, internal/external coordination, administrative support and technical support.

### POLICY DEVELOPMENT

Develops and evaluates national policy options. Formulates and administers plans and policies to meet program objectives and/or meets with policy-makers and assists them in

formulating policy in sensitive and difficult areas. Coordinates with EPA Region 9 offices and federal, state, and tribal agencies, as appropriate, in order to study, evaluate, and implement alternative or supplemental measures and program options. Represents the Agency at national, state and local meetings. Maintains technical expertise in all matters of the nonpoint source pollution, including management practices and policy. Provides expertise to other Regional programs. Coordinates development of special projects to evaluate options or impacts of possible policy directions and develops schedules for evaluation of policy options.

### PROGRAM MANAGEMENT

Plans and manages the CWA Section 319 – Non-point Source Pollution Control Program. Determines and specifies program goals and objectives. Works closely with senior management at the State and local agencies to improve the program to ensure national objectives are met. Identifies resources necessary for accomplishing goals and objectives. Proposes specific methods and approaches for program accomplishment. Sets milestones, prepares schedules, and develops means of tracking and evaluating program operation and accomplishments. Assesses the appropriateness of program direction and determines the need for redirection of program efforts. Adjusts schedules, milestones and resources as necessary in order to accommodate changes in agency priorities, objectives, and policy. Coordinates program activities with other EPA organizations and programs, and with other federal, state, tribal and local agencies, as appropriate.

# III. FACTOR EVALUATION STATEMENT (FES) FACTORS

KNOWLEDGE REQUIRED BY THE POSITION

Mastery of the principles, practices, and theories of grants management and EPA grant guidelines and regulations to serve as an authority in identifying, defining, and resolving critical problems in the design of grants/Performance Partnership Grants (PPGs) and applying new developments in making decisions and recommendations which significantly change, interpret, or develop important grant relationships between EPA and tribes.

Mastery of all statutes, regulations and policies applicable to the Nonpoint Source Program, and all principles relating to implementation of CWA 319 requirements, in order to serve as an authority in identifying, defining and resolving critical problems and applying new developments in makings decisions and recommendations to States which will ensure the long-term visibility and effectiveness of federal funds.

## OTHER KNOWLEDGE AND SKILLS REQUIRED

- Understanding of basic water and watershed ecology, ecological functions and watershed planning.
- Excellent oral and written communication skills needed to coordinate with peers within the office on various projects participate in outreach efforts to States and

- others; provide training to peers and states, and work with EPA HQ and federal, state and local agencies.
- c. Knowledge of Clean Water Act (CWA) and Safe Drinking Water Act programs and grants with emphasis on protecting and restoring waters impaired by nonpoint source pollution.
- d. Demonstrated analytical skills required for assessment of problems, project design, compilation and analysis of information, and design of new programs and tools.
- High level of computer literacy with ability to utilize emerging information technologies to assemble and display environmental information.

## 2. SUPERVISORY CONTROLS

The employee works under minimal supervision with assignments given in terms of the general emphasis area, overall goals, and available resources. The employee, in consultation with the supervisor, develops general objectives, projects, work to be done, and deadlines. The employee, having acquired expertise in a specialty, is responsible for planning and executing assignments, selecting appropriate techniques and methodology, and determining approach to be taken. The employee is expected to resolve most of the conflicts that arise and coordinate work with others as necessary. The employee interprets and applies program policy and keeps the supervisor informed of progress, potentially controversial problems of concern, or matters having far-reaching complications. Completed work is reviewed for general adequacy in meeting program or project objectives, expected results, and compatibility with other work.

### 3. GUIDELINES

Guidelines are generally broad and nonspecific. Employee is required to use resourcefulness and perception based on experienced judgment to deviate from or extend traditional practices, methods and techniques; to adapt general guidance; or to resolve situations where precedents are not available or appropriate.

### 4. COMPLEXITY

Assignments include a broad range of duties involving substantial depth and breadth, numerous interrelationships, many complex features or variables, and often new theories or methodologies; involve synthesizing national goals, objectives, and priorities into regional applications; or involve developing materials to supplement and interpret EPA HQ guidelines. The work requires originating new techniques, establishing criteria or developing new information.

## 5. SCOPE AND EFFECT

The purpose of the work is to serve as a technical authority and to provide the guidance and leadership to develop essentially new or significantly improved techniques in order to devise solutions to problems that may involve delicate coordination negotiation of major consequence. Efforts affect policy or other decisions, the work of other technical authorities, or major aspects of EPA programs.

# 6. PURPOSE AND CONTACT

Contacts are for purposes of collecting and exchanging information, providing consultation on problems, defending the proposed approaches, negotiating settlement of differences and resolving problem areas or controversial issues.

# 7. PHYSICAL DEMANDS

The work is primarily sedentary in nature.

# 8. WORK ENVIRONMENT

Work is generally performed in an office environment with some travel to attend meetings, trainings, or conferences. Some field visits may also be necessary.

Extramural Resources Manag	ement Duties	Checklist
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This checklist must be used with all PDs to identify the percentage of time an employee is engaged in duties related to managing contracts, grants, cooperative agreements, and interagency agreements. For positions requiring performance of these duties for 25% or more of the employee's time in addition to this checklist such duties must also be described in the body (make duties area) of the PD

			duties must also be described in the body (major duties area) of the PL Percentage of Time Spent on Extramural Resources Management				
Name VOLLMER, Jared.				This position has no extramural resources			
				management responsibilities.			
Position Num	ber 0006171P			Total extramural resources management dut	ies		
			-	occupy less than 25% of time.	_		
Title Environmental Protection Specialist			XX	Total extramural resources management duties occupy 25% to 50% of time. These duties are indicated below and described in the position			
				description.	-		
Series/Grado	GS-0028-13			Total extramural resources management dut			
			occupy more than 50% of time. These du				
		-		indicated below and described in the position	-		
Organization	90920801 Dept. 3712			description			
HOROLD CONTROL							
Supervisor's Personnel Sp	Signature Strul	Z)	_	Date 5/45/10 Date (6/28/0			
			_	9, 97.	=		
Part 1. Contra	cts Management Duties						
			×	Monitors management and performance of			
Pre-award:				delivery orders/work assignments after award			
X Plans P	rocurements		×	Defines scope of work for work assignments			
	es Costs		N.	Approves payment requests of ACH drawdown	5		
	funding commitments	5	A.	Manages cost-reimbursement contracts			
	s procurement requests		X	( Reviews Invoices			
	tatements of work		X				
	statements of work		- 1	Other (list)			
778.000	es unsolicited proposals ds to pre-award inquiries			****			
	tos in pre-award conferences		Clos	e-out:	_		
	s technical evaluation of proposals	-		Writes reports on contractor performance, cost	5		
- Participa	ites in debriefing/protests		^	and tasks performed	-		
Other (li			X	Reconciles payments with work performance			
			X	Closes-out payments			
				Performs cost accounting			
ost-award:			X	Provides assistance to Contracting Officer in	80=380		
✓ Prepares delivery orders				settling claims			
	contractor work plans			Other (list)	-		
	contractor progress reports						
	government-furnished property		Perce	entage of Time Spent on Contracts Managem	ent		
X Monitors			Perce	entage of Time Spent on Contracts Managem	ent		

more on whe

Part 2. Grants/Cooperative Agreements Dutles	Advises Grants Management Office of potential
Pre-application/Application:	problems/issues Participates in decisions/actions to ensure
Prepares solicitation for proposals	
X Identifies potential grantees for area of program	successful project completion and in decisions to impose sanctions
emohasia	
Makes initial determinations (whether project is	Approves payments requests or ACH drawdowns
procurement or assistance, whether agency has	Reviews requests for modifications, additional
legal authority, whether applicant is eligible.	funding, etc., and makes recommendations to
whether funding is available, etc.)	Grants Management Office
X Provides administrative information to applicants	Negotiates amendments
	Reviews Cost/Price/Analysis for recipient
Determines appropriateness of applicant's	contracts/change orders (Superfund only)
workplan/activities/budget and compliance with	When necessary, recommends termination of the
regulations and guidelines and negotiates changes	agreement
with applicant	Resolves with Grants Management Office
X Assists applicant in resolving issues in application	administrative and financial issues
For cooperative agreement, determines substantial	Conducts periodic reviews to ensure compliance
Federal involvement and develops a condition for	with agreement
agreement	Other (list)
X Negotiates level of funding	
Conducts site visits to evaluate program capability	Close-out:
Serves as resource to Selection Panel	K Certifies deliverables were satisfactory and timely
Informs applicants of funding decisions	Provides assistance to recipients and Grants
Other (list)	Management Office to ensure timely close-out
ward:	Notifies recipient of close-out requirements
✓ Prepares funding package, including Decision	○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○
Memorandum	Incomplete close-out
y Obtains concurrences/approvals	If project is audited, responds to issues and ensures
Reviews/concurs in completed document	recipient complies with audit recommendations
X Establishes project file	Other (list)
Other (list)	
plant ManagamantiAdalaiatanta	Percentage of Time Spent on Grants/Cooperative
oject Management/Administration:	Agreements Management
Monitors recipient's activities and progress  Reviews reports and deliverables and notifies	25
motions of comments	25%
Provides technical assistance to recipients	
> Florides technical assistance to recipients	
rt 3. Interagency Agreements Duties	
c-Agreement:	Monitors cost management and overall technical
Plans and negotiates work effort	performance
Estimates costs	Participates in decisions about project
Obtains funding commitments	modification/termination
Prepares commitment notice	Conducts periodic review of Superfund State
Writes or reviews scope of work	Contracts payments receipts (Superfund only)
Responds to pre-agreement inquiries	Inspects and accepts deliverables
Participates in pre-agreement conferences	Other (list)
Coordinates with appropriate staff in developing	
Independent Government Cost Estimates (IGEs)	Close-out:
Negotiates and ensures execution of Superfund	Reviews final report
State Contracts (Superfund only)	Decides on disbursement of equipment
Performs technical evaluation of work plan and	Reconciles payments with work performed
budget	Reviews Superfund State Contracts to ensure full
Prepares funding package and obtains necessary	reimbursement (Superfund only)
concurrences	Certifies deliverables
Other (list)	Resolves close-out issues with Grants Management
	Office/other agency
	Other (list)
ject Management/Administration:	
Reviews progress reports/financial reports	Percentage of Time Spent on Interagency Agreements
	Management: